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**SUBJECT RESPONSIBLE** Business Development in Global Markets

### ACADEMIC BACKGROUND

Doctor of Philosophy (International Business) University of Illinois at Urban-Champaign, USA, 1989

Master of Business Administration (Business Administration) University of Hawaii at Manoa, USA, 1983

Bachelor of Business Administration (Business Administration) Korea University Business School, Korea, 1981

### SELECTED PUBLICATION

Kim, S. & Shin, M. (2022). Effective leadership differs between organizations: a comparative study of US and German multinational corporations in South Korea. *SAGE Open*. 12(2): 13 pages.

Cho, Y., Shin, M., Billing, T.K. & Bhagat, R. S. (2019). Transformational leadership, transactional leadership, and affective organizational commitment: a closer look at their relationships in two distinct national contexts. *Asian Business and Management*. 18(3): 187-210.

Kim, S. & Shin, M. (2019). Transformational leadership behaviors, the empowering process, and organizational commitment: investigating the moderating role of organizational structure in Korea. *International Journal of Human Resource Management*. 30(2): 251-275.

Hong, G., Horaguchi, H. & Shin, M. (2018). The mediating role of trust in the relationship between transformational and transactional leadership and affective commitment. *International Business Review*. 22(3): 61-90.